## FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076
Est. time per response: 1 hour

## COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

Name and Mailing Address of Respondent	of Resp	ondent														
Consolidated Telephone Company 1102 Madison Street Brainerd, MN 56401	hone et 01	Compar	ıy											Check ho is a char address.	Check here if this is a change of address.	
2. Year Report Filed			3. Reporting Period Co	Reporting Period (Ending Date of Pay Period Covered by Report)	lg Date of Pay ort)			Number o     Reporting	Number of Full-Time Employees     Reporting Period (check one):	nployees duri	during Selected					
2017			03/24	03/24/2017	ort)			Reporting a. Fe	Reporting Period (check one):  a. Fewer than 16 (complete all of the complete all of t	one): complete Sect	Sections I, IV, and V only)	V only)				
SECTION II - Full-Time Employees.	oyees.								To or more (complete all sections)	biere all secul	Jila)					
								Num	Number of Employees	yees						
Job									Race/Ethnicity							
Categories		Hispanic or	nic or		5				Not-Hispanic or Latino	ic or Latino						Total
	Т					Male	ale					Female	ale			Columns A - N
		Male	Female	White		Native Hawaiian or	Asian	American Indian or	Two or more races	White	Black or African	Native Hawaiian or	Asian	American Indian or	Two or more races	
					American	Other Pacific Islander		Alaska Native			American	Other Pacific Islander		Alaska Native		
П () () () () () () () () () () () () ()	-	>	æ	С	0	т	F	G	I	-	ے	7	٦	<b>Z</b>	z	0
Officials and Managers	=======================================			5						4						9
First/Mid-Level Officials and Managers	1.2			7						3						10
Professionals	2			10												10
Technicians	ω															0
Sales Workers	4			2						1						ω.
Administrative Support Workers	ڻ ن									11						=
Craft Workers	o			17						3						20
Operatives	7															0
Laborers and Helpers	00															0
Service Workers	9															0
TOTAL	10	0	0	41	0	0	0	0	0	22	0	0	0	0	0	63
PREVIOUS YEAR TOTAL	1			40						22						62

SECTION III - Part-Time Employees.	ees.														
							Nun (Report emp	Number of Employees (Report employees in only one category)	yees one category	2)					- 1
Job								Race/Ethnicity							
Categories	His	Hispanic or Latino						Not-Hispan	Not-Hispanic or Latino						
					3	Male					Female	nale			Total Columns
	Male	Female	White	Black or African American	Native Hawaiian or Other	Asian	American Indian or Alaska	Two or more races	White	Black or African	Native Hawaiian or	Asian	American Indian or	Two or more races	
					Pacific Islander		Native				Pacific Islander		Native		
	Þ	æ	0	0	ш	П	G	I	-	۲	7	٢	≤	z	- 1
Executive/Senior Level Officials and Managers 1.1															
First/Mid-Level Officials and 1.2	10														- 1
Professionals 2	20	ā													- 1
Technicians 3															- 1
Sales Workers 4	-														
Administrative Support Workers 5	O.														
Craft Workers 6	0,														- 1
Operatives 7															1
Laborers and Helpers 8															- 1
Service Workers 9															
TOTAL 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	- 1
PREVIOUS YEAR TOTAL 11															
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	nation Com	plaints Pursu	ant to 47 CFF	₹ 22.321, 23.5	5, 90.168, 101	l.4, and 101.3	311.								
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.  This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	commission to cody having cody having commission to commission to generate the commission to conduct the commission to conduct the conduct to commission to conduct the conduct cond	hat no compla competent juris competent juris competent juris competent juris competent juris	ints regarding sdiction in suc sdiction in suc ng complaints or ag	violations of the holder with matters during the holder during violate alleging violate pencies before	the equal empling the calend	loyment provi ar year cover ovisions of an tter has been	sions of Fede ed by this rep y equal emplo heard, file no	eral, state, terri ort. oyment opport	torial, or loca unity statute designation,	Il statutes hav have been file and current s	local statutes have been filed against this ute have been filed against this company tion, and current status or disposition.	gainst this company.			
SECTION V - Certification  I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.	dedge, infom	nation, and bel	ief, all statem	ents in this rep	oort are true a	nd correct.									
Date Type	ed or Printed	Typed or Printed Name of Person Signing	son Signing			- 11	)	<u> </u>	.			Telephone No.			- 11
7	rıstı We	Kristi Westbrock				D	week	Ma	5	,		(218)4	218) 454-1105	2000	
Asst. General Manager/COO	er/COC	_		OF ANY STA	TION LICENS	SE OR CONS	DE ON THIS	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	UNISHABLE	BY FINE AN	D/OR IMPRIS	ONMENT (18	3 U.S.C. 1001	) AND/OR RE	0